



The GEO Group, Inc.

GLOBAL EXPERTISE IN OUTSOURCING

JOHN M. HURLEY

Senior Vice President

Operations

The GEO Group, Inc.

Experience

Twenty-five years experience with the Federal Bureau of Prisons.

Education

B.A., Sociology

University of Iowa, Iowa City, Iowa

Certificate in Public Administration

University of Southern California, Washington, D.C.

Present Position

Senior Vice President, Operations

2000 - Present

The GEO Group, Inc.

Boca Raton, Florida

Responsible for the the overall administration and management of The GEO Group contract detention/correctional facilities.

Employment History

FEDERAL BUREAU OF PRISONS

1973 - 1998

Warden

1998 - 1999

WCC

South Bay Correctional Facility

South Bay, Florida

Responsible for ensuring that the goals and objectives of the facility are accomplished according to the policy and direction of the corporation and within the scope defined by the agency.

Warden

1997 - 1998

UNITED STATES PENITENTIARY

Administrative Maximum (ADX)

Florence, Colorado

Exercised administrative control over the facility, its annual operating budget in excess of \$21 million dollars, and an employee complement of approximately 390 positions.

Warden

1996 - 1997

FEDERAL CORRECTIONAL INSTITUTION

Fort Dix, New Jersey

Served as Chief Executive Officer of the Bureau's largest facility with an average daily inmate population of 3650, staff complement of 680 and an annual

operating budget of \$45 million. Over 800 inmates were employed in four different industries.

Warden 1993 - 1996
[FEDERAL CORRECTIONAL INSTITUTION](#)
Oxford, Wisconsin

Chief Executive Officer of medium security institution with an average population of 1100. Exercised management discretion over annual \$20 million budget and provided leadership to 360 employees.

Deputy Assistant Director 1991 - 1993
[COMMUNITY CORRECTIONS & DETENTION DIVISION](#)
Washington, DC

Responsible for developing organizational standards and operations to effectively manage the functions of the agency's Community Corrections and Detention operations. Agency liaison with Headquarters's staff at US Marshal Service, Immigration and Naturalization Service, and key officials at Department of Justice.

Director 1989 - 1991
[STAFF TRAINING ACADEMY](#)
Glynco, Georgia

Responsible for the introductory training of all law enforcement personnel entering employment with the agency. Served as Agency's key presenter and organizer for the National Leadership Development Program.

Correctional Programs Administrator 1988 - 1989
[CORRECTIONAL PROGRAMS DIVISION](#)
Washington, D.C.

Formulated and implemented decisions affecting inmate classification, Unit Management programs, and the agency's inmate monitoring program.

Executive Assistant to the Assistant Director 1987 - 1988
[CORRECTIONAL PROGRAMS DIVISION](#)
Washington, D.C.

Served as primary liaison with the office of Enforcement Operations, DOJ and coordinated numerous covert operations involving BOP inmates.

Associate Warden 1985 - 1987
[FEDERAL CORRECTIONAL INSTITUTION](#)
Stafford, Arizona

Associate Warden to facility converted from minimum security to low security.

Correctional Program Administrator 1983 - 1985
[CORRECTIONAL PROGRAMS DIVISION](#)
Dallas, Texas

Responsible for the implementation and monitoring of Unit and Case Management operations throughout the South Central Region.

Assistant Correctional Programs Administrator,
South Central Regional Office, Dallas, Texas 1981 - 1983

Unit Manager, U.S. Penitentiary, Terre Haute, Indiana 1977 - 1981

Case Manager, Federal Correctional Institution, Oxford, WI 1974 - 1977

Correctional Officer, Federal Correctional Institution, Oxford, WI 1973 - 1974